
Minimum requirements to qualify as a mentor

1. Should be an Engrit employee for at least 6 months
2. The developmental difference (hierarchy) between mentor and mentee should be a minimum of three years in the area of mentorship.
 - a. For example, someone who has been an IT pro for one year should not be mentoring anyone with the same level of experience.
 - b. In the industry, the convention is in 'steps'. Mentoring relationships where mentors are around 3+ steps beyond their mentee work out best.
3. Ability to commit to regular meetings
4. Ability to commit to a potentially long engagement